The Cat Fanciers' Association, Inc.® JUDGING PROGRAM RULES

May 2017

SECTION 1

DEFINITIONS

- 1.1 PRE-APPLICANT. An individual, who has made contact with the Applications Administrator of the Judging Program Committee, has received application information and has been paired with a Mentor.
- 1.2 APPLICANT. An individual, eighteen (18) years of age or over, whom has filed a CFA Judging Program Application form, with application fee, to the Applications Administrator of the Judging Program Committee.
- ing experience as Approved Allbreed, who agrees to provide assistance and support to an individual considering applying to the CFA Judging Program, from the pre-application process to Approved Allbreed status. A Mentor may not act in the capacity for family members or individuals with whom they co-own or co-breed cats, nor may a mentor be a member of the current Judging Program Committee. A Mentor may assist a maximum of two individuals at a time. The role of a Mentor will neither supersede nor interfere with the role of any member of the Judging Program Committee. Mentors will be approved by the designated Judging Program Committee member(s).
- 1.4 TRAINEE. An applicant who has been accepted to the Judging Program by a two-thirds (2/3) favorable vote of the Executive Board and is undertaking breed/division color class evaluation work training prior to consideration for advancement to apprentice judge status.
- **1.5 APPRENTICE JUDGE.** A judge who has satisfactorily completed all assigned breed/division color class evaluation work and who has been advanced to the status of apprentice judge by a two-thirds (2/3) favorable vote of the Executive Board.
- **1.6 APPROVAL PENDING JUDGE.** A judge who has satisfactorily completed all requirements as an apprentice judge and who has been advanced to the status of approval pending judge by a two-thirds (2/3) favorable vote of the Executive Board.
- 1.7 APPROVED JUDGE. A judge who has satisfactorily completed all requirements as an approval pending judge and who has been advanced to the status of approved judge by a two-thirds (2/3) favorable vote of the Executive Board.
- **1.8 SINGLE SPECIALTY JUDGE.** A judge who is authorized to judge either an all Longhair specialty show (or any portion thereof) or an all Shorthair specialty show (or any portion thereof), but not both.
- 1.9 ANY SPECIALTY JUDGE. A judge who has been authorized to judge both Longhair specialty shows and Shorthair specialty shows or any portion of either or both.
- **1.10 ALLBREED JUDGE.** A judge who has been authorized to judge any type of show or portion thereof, including Allbreed shows.
- 1.11 PROBATIONARY STATUS. The period during which a person who has been accepted by the Executive Board to Trainee, Apprentice Judge or Reconsideration status may be dropped without notice or explanation by a 2/3 favorable vote of the Executive Board. A recommendation may or may not be made by the Judging Program Committee for this action.
- 1.12 INACTIVE STATUS. A judge who is prohibited from accepting assignments for any reason, as determined by the Board of Directors. However, all other provisions must be met.

1.13 LEAVE OF ABSENCE.

- a. A period of judging inactivity not exceeding one year. A leave of absence is granted to a judge by the Executive Board at the request of the judge or the Judging Program Committee.
- **b.** A medical leave of absence may be granted by the Executive Board when requested by the judge, the Judging Program Committee, or at the discretion of the Executive Board. A judge on medical leave for five (5) years will automatically be retired from the judging program.
- 1.14 REFRESHER COURSE. A course for prior and current CFA Judges who have been absent from the judging arena. This course is designed to enable them to refresh and enhance their breed knowledge and skills. Hands-on judging will be performed while working under the guidance of an Approved Allbreed judge. Evaluations will be completed by the supervising judge and will be returned to the Judging Program Committee. The Judging Program Committee will review these reports and make their recommendation to the Executive Board. The status of the judge satisfactorily completing the Refresher Course will be determined by a two-thirds (2/3) favorable vote of the Executive Board. The number of color classes/solo classes will depend on the evaluations submitted by the supervising judge.
- 1.15 RECONSIDERATION STATUS. A formerly licensed CFA Judge who has been accepted into the Judging Program by a two-thirds (2/3) favorable vote of the Executive Board and is undertaking the refresher course.

SECTION 2

APPLICATION REQUIREMENTS

- **2.1** Applicant must be at least eighteen (18) years of age.
- 2.2 All requirements for application to the Judging Program must be met at the time the application is dated and filed with the Judging Program Administrator. It is required that the applicant makes two copies of their application; one for the committee and one for their own files.
- 2.3 An applicant may apply for single specialty or double specialty, if the requirements of Section 2 and Section 5 have been met equally for both specialties at the time of applying. If applying for both specialties, the application fee is doubled.
- **2.4** An initial applicant must have a current Master Clerk License when applying.
- **2.5** An applicant must have a cattery name registered with CFA for a period of at least seven (7) years. A copy of the cattery registration must be provided in the application.
- 2.6 An applicant must present a letter from at least one CFA member club which verifies a record of not less than five (5) years of active continuous participation as a club member. The letter must carry the signature of the club's president and secretary. If the applicant holds one of these offices, another club officer must sign. (Relocation of an applicant will be considered by the Executive Board.)
 - a. A detailed, specific resume of club activities must be provided.
 - b. Experience as a show manager or show secretary is recommended.
- **2.7** An applicant must meet the following requirements for initial acceptance, first specialty, into the CFA Judging Program:

- Seven (7) years of breeding experience. All requirements must be met within ten (10) years immediately prior to application.
 A detailed resume of breeding experience must be provided.
- **b.** The date of birth of the applicant's first owner bred registered litter must be provided (a copy of the actual registration bearing the applicant's own cattery name must be submitted).
- **2.8** An application cannot be filed sooner than seven (7) years from the date of birth of the applicant's first registered litter within the appropriate specialty.
- **2.9** Section A of Exhibiting Requirements: An applicant must have exhibited at least ten (10) cats to CFA Grand Champion/Grand Premier status in the appropriate specialty. A minimum of six (6) of these cats must be of their own breeding.
- 2.10 Section B of Exhibiting Requirements: Additionally, an applicant is required to have bred and/or shown cats in the appropriate specialty to the extent that fifteen (15) points are accumulated from the table set below. Only one (1) set of points is allowed per cat (example: NW and RW on the same cat would only be counted for the higher of the two wins; being eight (8) points).
- 2.11 A scorecard comprised of Section 2.9 (indicating ten (10) Grand Champions/Grand Premiers) and Section 2.10 (indicating a minimum 15 point accumulation) will be completed and submitted with the initial application to the Judging Program Committee. Cats listed as Grand Champion/Grand Premier in Section 2.9 may be included in Section 2.10, provided they have achieved the higher title listed.
 - Applicant must have a minimum of at least one (1) Regional Winner or National Breed Winner beyond Grand Champion/Grand Premier. There is no limit on the Grands used to make up the fifteen (15) points after the initial ten (10).
- 2.12 A detailed and specific resume of exhibition experience, including agenting for first specialty applicants (agenting of various breeds is encouraged as a way to familiarize a first specialty applicant with different breeds, however, it will not count towards Custodial Exhibiting) must be submitted as part of the application. An applicant must have experience including exhibiting two (2) or more breeds in the specialty for which they are applying in addition to their major breed. An applicant will be expected to furnish detailed specific information regarding these activities.
 - a. The intent of the application process is to show the Board of Directors that the applicant has substantive experience in the breeding and exhibiting of cats in the appropriate specialty; and that the applicant has worked with all body types in their specialty, either through breeding of grand champions or exhibiting cats of others breeding programs.
- 2.13 Custodial Ownership and Exhibiting Experience: For application purposes, custodial ownership/ custodial co-ownership is defined as: housing the kitten/cat in the applicant's home for a minimum of three (3) months, caring for it, and taking the kitten/cat to and from the show hall, grooming the cat at the show, having the cat in the applicant's care throughout the show and taking it to and from the rings. Custodial co-owned kittens/cats MUST reside with the applicant. The applicant will be expected to furnish detailed specific information regarding these activities. Photos are required in applicant's home and at the show.

LONGHAIR APPLICANT (1st SPECIALTY): In addition to their primary breed, the applicant must have custodial ownership/custodial co-own-

ership of, and exhibit each of the two (2) longhair body types (Persian/Exotic and other body types), i.e. the applicant's primary breed plus a minimum two (2) additional breeds. Persian/Exotic must be primary OR one of the additional body types.

LONGHAIR APPLICANT (2nd SPECIALTY): Required to experience Custodial Exhibiting of a minimum of three (3) different body types.

SHORTHAIR APPLICANT (1st SPECIALTY): In addition to their primary breed, the applicant must have custodial ownership/custodial co-ownership of, and exhibit each of the three (3) shorthair body types (Oriental/Foreign, Intermediate/Semi-Foreign/Moderate and Substantial), i.e. the applicant's primary breed plus a minimum of three (3) additional breeds. Oriental/Foreign must be primary OR be one of the additional body types.

SHORTHAIR APPLICANT (2nd SPECIALTY): Required to experience Custodial Exhibiting of a minimum of four (4) different breeds consisting of three (3) different body types.

Applicants may request a list of the breeds that fall into the various body type categories from the Judging Program Application Administrator.

- 2.14 For all cats that are custodial owned or custodial co-owned for the purpose of meeting requirements, the form can be found on the CFA's web site or the link may be provided by the application's administrator. The applicant and breeder must complete all information. Both parties must sign and date the form.
- 2.15 Cattery Visits: The owner of the visited cattery, must belong to the Breed Council of the breed to be evaluated, and must so verify on the Cattery Visit Form. In all cases, a variety of breeds of varying body types are recommended. Comments on all cats handled are required and one (1) or two (2) photographs showing the applicant handling the cats visited.
 - **a.** Longhair applicants must submit a minimum of five (5) longhair cattery visitation reports.
 - **b.** Shorthair applicants must submit a minimum of seven (7) shorthair cattery visitation reports.
- **2.16** It is required that all pre-applicants choose a Mentor to assist with the application process through the training process.
- 2.17 All initial applicants must have marked a judge's book; a minimum of the Championship class being required, to include color class sheets, breed summary sheets and final sheets from a show wherein they sat discreetly in the audience of an Approved Allbreed Judge. This Judge must have been mutually agreed upon with their Mentor or the applicant administrator. Paperwork and a statement from the Approved Allbreed Judge that all was found error free must be submitted with the application and will be reviewed by the applicant administrator. Permission must be given in advance from the club sponsoring the show. It is the responsibility of the applicant to request from the sponsoring club the extra judges' book and all forms necessary to meet this requirement.
- **2.18** It is required that an applicant attend a CFA Breed Awareness and Orientation School within the previous two (2) years for the appropriate specialty in which the application is made.
- **2.19** The initial application must include a statement explaining why you want to be a CFA Judge.
- 2.20 Applicant must complete a Judging Application form and have it signed by their Regional Director. The Regional Director must sign and mail directly to the Judging Program Administrator. The applicant is to provide a self-addressed stamped envelope to the Regional Director for mailing to the Judging Program Applications Administrator.
- **2.21** An applicant from the Continental USA and Canada must have exhibited in at least two (2) regions outside his/her region. Applicants from Regions 8 (Japan), 9 (Europe) and the International Division are not required to exhibit outside of their regions.

- **2.22** An applicant must be of good reputation, both in the cat fancy and his/her community.
- **2.23** An applicant must have a complete understanding of the CFA Standards, CFA Show Rules, and the CFA Judging Program Rules.
- 2.24 An applicant who is an officer, director or judge in an organization structured for purposes similar to those of CFA, will be expected to furnish proof of severance from same, within fifteen (15) days of his/her admission to the CFA Judging Program. Henceforth, he/she may not join any such organization in any capacity noted above while a part of the CFA Judging Program.

Employment with an organization structured for purposes similar to those of CFA is strongly discouraged as it may be considered a conflict of interest.

2.25 Informal Requirements For Initial Application:

There are many things over and above knowledge of standards and mechanics which are necessary for the complete judge.

Listed below are some, but by no means all, of the intangible prerequisites for a judge who will be a credit to CFA. The Executive Board is keenly aware of the responsibility it bears to its member clubs, the exhibitors at its shows, and those who pay admission to attend such shows, to use great care and selectivity in licensing those to be entrusted with the title of CFA Judge.

Many of these intangible requirements, which go into the making of a judge of whom CFA can be proud, are innate; others may be acquired. Some require a wide exposure to and a deep interest in all breeds of cats which cannot be acquired in too short a space of time.

It is expected that each person wishing to become a CFA Judge will have sufficient dedication to this ambition to survey his/her own potentialities for judging as objectively as he/she would be expected to judge entries in the show ring and the self-discipline to wait until he/she is absolutely certain that he/she is ready for the responsibilities of judging before making application to the Judging Program.

Each applicant accepted to the Judging Program becomes the recipient of much time and effort on the part of many people which will be wasted if the application has been made prematurely.

A few of these abilities and traits of character are:

- a. Knowledge and skill in the handling of the breeds of cats covered by the specialty for which the application is made. There are subtle differentiations between the breeds as to the approach each will respond to most favorably.
- b. The patience and ability to keep, under internal and external stress and disturbance, that calm demeanor which will serve to reassure nervous cats.
- c. Self-confidence without arrogance.
- **d.** Ability to control emotions and temper, both with humans and with cats, under any and all circumstances.
- e. Ability to reach a firm and reasoned decision, and adhere to it without wavering or self-doubt.
- f. The ability to set aside personal preferences and prejudices and consider each entry solely on the basis of the current CFA Standard.
- **g.** The ability to retain complete control of the judging ring, while at the same time maintaining harmony and rapport with those working in the ring.
- **h.** The ability to retain composure in the face of possible unpleasant atmosphere and comments from onlookers.
- i. The faculty for the discreet showmanship which can hold an audience's attention, while at the same time maintaining complete dignity and making the cats, which are the reasons for the show, the focal point of attention, thereby enhancing interest in all cats. At all times, it is the cat which should be given the limelight.

SECTION 3

REQUIREMENTS FOR JUDGES APPLYING TO THE CFA JUDGING PROGRAM FROM OTHER ASSOCIATIONS

- 3.1 Applications from persons who are, or have been judges in similar associations within any CFA region will be considered for initial application by the Judging Committee. All such applicants, whatever their background, will be required to prove their proficiency by completing breed/division color class evaluations when accepted to the CFA Judging Program by vote of the Executive Board meeting. Although judging experience in a similar organization does not entitle an applicant to any preferential treatment, the application requirements outlined in Section 2 may be satisfied by similar achievements in a prior association.
- 3.2 Consecutive steps from apprentice, approval pending to fully approved, must be met by all applicants accepted into the Judging Program, regardless of how much experience they had in judging in a similar association.
- **3.3** Judges from other associations wishing to apply to CFA must submit:
 - a. a formal application signed by the Regional Director.
 - a detailed resume of cat fancy activities in CFA and/or their association.
 - a statement why the applicant wants to become a CFA judge.

All requirements must be met at the time the application is dated and filed with the Judging Program Administrator.

Application should be filed with the JP Administrator electronically and a copy kept by the applicant. See Section 4 for an outline of the mechanics of application.

- **3.4** Applicant must be at least eighteen (18) years of age.
- **3.5** The transfer applicant must meet/have met comparable application requirements to CFA's within their association including, at a minimum:
 - Have/had a registered cattery for a minimum of seven (7) consecutive years.
 - **b.** Have shown/bred cats that attained titles comparable to CFA's of the number and quality required in Section 2.
 - c. Have completed a minimum of five (5) years judging in their association, and have achieved the level at which they are applying to CFA.
 - d. Completed and passed a CFA clerking test and completed one error-free clerking assignment before applying.
 - e. Have judged a minimum number of shows in their association in the two years prior to application, to ensure their skills are current (number to be determined by the JPC or the CFA Board). A list of shows judged during this period (including dates and locations) should be supplied with the application.
- 3.6 Depending on an individual's qualifications, no applicant will be accepted at a level higher than Approved Double Specialty (for judges without minimum Guest Judging Evaluations) or Approval Pending Allbreed (for judges that meet the Guest Judging requirements in Section 3.8).
- **3.7** Attendance at a CFA Breed Awareness and Orientation School is required within two years of acceptance.
- 3.8 Transfer judges that have satisfactorily completed a minimum of eight (8) guest judging assignments in the four (4) years preceding acceptance may, at the discretion of the JPC and the CFA Board, have post-acceptance clerking and training requirements waived in part or in total. All guest judging evaluations must be on file with the JPC. Application should include a list of Guest Judging assignments for CFA in this period.

- 3.9 Clerking Requirements: applicants will be required to successfully complete a minimum of two (2) assistant ring clerking and two (2) chief ring clerking assignments before beginning training (either prior to or just after acceptance to the judging program). Completed evaluations must be verifiable by the JPC. If clerking requirements are completed prior to application, they must be listed and verified in the initial application. If a guest judge applicant has a sufficient number of satisfactory guest judging evaluations, the clerking requirement can be waived.
- 3.10 Training Classes: upon acceptance, a minimum of three (3) training classes in each specialty must be completed. The first shall be a supervised training class. When successfully completed, the next two (2) assignments shall be solo assignments in each specialty. After completion of training, the judge will be presented at the next scheduled board meeting and if approved by two-thirds (2/3) majority vote, will be licensed as an Approved Double Specialty Judge.
- **3.11** Upon being licensed as an Approved Double Specialty Judge, the Judge will be required to complete eight (8) successfully evaluated assignments in each licensed specialty. Once completed and approved by two-thirds (2/3) majority vote of the CFA Board, the Judge will be licensed as an Approval Pending Allbreed Judge and will follow the standard advancement process thereafter.

SECTION 4

MECHANICS OF INITIAL AND SECOND SPECIALTY APPLICATION

Initial Application:

- 4.1 Any person desiring to apply for admission to the CFA Judging Program may acquire the application, application guide, cattery visitation forms, agenting forms, exhibiting forms and CFA Judging Rules on the CFA Website, or they may write the Applications Administrator for all information and guidance. When the decision has been made to apply to the Judging Program, the pre-applicant will select a Mentor from the panel of Approved Allbreed Judges (cannot be a family member), which must be approved by the Applications Administrator
- 4.2 If the prospective applicant feels he/she is fully qualified to seek admission to the Judging Program, the application form is to be completed in duplicate. One copy is to be returned with supporting documentation to the Judging Program Applications Administrator. The other copy is to be forwarded to the Regional Director for the region in which the applicant resides. The Regional Director will sign a copy of the application sent to him/her and will mail it directly to the Judging Program Applications Administrator.
- 4.3 A recent color photo of the applicant and a check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc. for the required application fee (as noted on the Application Guide) must accompany any application sent to the Judging Program Administrator. If the applicant fails to gain admission to the Judging Program, a fifty (50%) percent return fee will be retained by CFA. However, such applicant may re-apply for admission to the program, which reapplication may be considered after a lapse of one year. Reapplications require full payment of current application fee.
- 4.4 If the applicant wishes to withdraw his/her application within thirty (30) days of the date appearing on it, he/she may do so and his/her application fee will be returned. There must then be a lapse of one (1) year.
- **4.5** If the applicant is accepted into the program, the application fee will, in part, cover the expenses of CFA activities until such time as the applicant is advanced to the status of approved judge.
- **4.6** No applications for Allbreed Judge will be accepted.

4.7 Recommendations:

a. It is expected that an applicant will be so well known and so highly respected for his/her activities in the cat fancy that, having made known his/her intention to apply for admission to the

- Judging Program, both clubs and individuals will wish to send spontaneous letters of recommendation without pressure brought to bear on them. Currently licensed CFA Judges and CFA Board Members shall not be solicited to submit character references to fulfill applicant requirements.
- b. The formal recommendation of at least three (3) CFA clubs is required, at least two (2) of which must be clubs that have produced a CFA show in the twenty-four (24) month period prior to the date of the applicant's consideration for acceptance by the Executive Board. Club recommendations should be discussed at a regularly scheduled meeting, be recorded in the minutes of that meeting, and carry the signature of the club's president and secretary. If applicant holds one of these offices, another club officer must sign. These letters are to be sent directly to the Judging Program Applications Administrator and must be kept confidential.
- **c.** Multiple recommendations stemming from one source will be treated as a single recommendation.
- d. Personal letters of recommendation (at least three [3] of which are required) are to be mailed directly, scanned and emailed or faxed (signature required) to the Judging Program Applications Administrator and must be confidential. Letters of recommendation, or copies thereof, must not be sent to the applicant, nor may an applicant ask for any preview of the recommendations.
- 4.8 When all requirements for initial application, with or without judging evaluations, have been received and approved by the Judging Program Applications Administrator, the applicant's name will be listed on the CFA Website for receipt of letters of recommendation or concern. Following this procedure the application will be submitted no less than six (6) weeks prior to the next scheduled Board meeting for consideration of the CFA Executive Board.
- 4.9 An application which has not been completed within one (1) calendar year of the date appearing upon it shall be rendered inactive. If such applicant wishes to apply for admission to the Judging Program at a later date, such application will be treated as a new application and must be accompanied by the current application fee (in addition to any fees already submitted). Signed and documented negative letters must be substantiated, and must be received by the Judging Program Applications Administrator no less than six (6) weeks prior to an applicant's consideration for acceptance into the Judging Program by two-thirds (2/3) majority vote of the Executive Board during a regularly scheduled Board meeting.
- **4.10** Applicants will be given an opportunity to provide a written response to any negative letters noticed to them by the Judging Program Applications Administrator. Any negative letter and written response will be presented to the Board as part of the application file.
- 4.11 The Judging Program Applications Administrator will inform the applicant when their application has been submitted to the Board of Directors. The Judging Program Committee, as a whole, may make recommendations and comments, either negative or positive, at the request of the Board of Directors. The Board of Directors will review the application and make a decision as to whether or not the Applicant will be accepted into the Judging Program.
- 4.12 The Applications Administrator (exhibitor member) working with the individual making the application may make comments on the quality of the application and their experience working with the individual.
- **4.13** As long as all applicants meet the requirements and have successfully completed the application process, their file will be forwarded the Board of Directors.

Second Specialty Application:

4.14 Approval Pending single specialty judges desiring to proceed into the second specialty need not complete a Judging Program Application Form. However, the required application fee (check or money order payable in U.S. funds to the Cat Fanciers' Association, Inc.)

- must be mailed to the Judging Program Applications Administrator, along with the hard copy application outlining the applicant's efforts and exposure to breeds in the second specialty.
- **4.15** The application must include cattery visits and custodial exhibiting/experience (as outlined in first specialty requirements; Section 2, paragraphs 2.13 through 2.15.
- 4.16 In addition, attendance at breed seminars, judges' workshops, test scores, and attendance at a CFA Breed Awareness and Orientation School for the appropriate specialty are required. Applicants will be expected to have technical breed knowledge on all breeds which make up their second specialty.
- **4.17** When all documentation for second specialty application has been received by the Judging Program Committee Chair, at least six (6) weeks prior to the next scheduled meeting of the CFA Executive Board, the documentation will be submitted for consideration.
- **4.18** Deadlines for receipt of applications by the Judging Program Committee may be found on the CFA Website on the Judges' Resource web page under Shows/Judges/Judges' Resource.
- 4.19 The Applications Administrator (exhibitor member) working with the individual making the application may make comments on the quality of the application and their experience working with the individual. As long as all applicants meet the requirements and have successfully completed the application process, their file will be forwarded to the Board of Directors.

SECTION 5

ACCEPTANCE TO THE JUDGING PROGRAM

- 5.1 The name of each applicant (initial/second specialty) will be submitted to the CFA Executive Board at the first meeting held no less than four (4) months (at least six (6) weeks) after receipt by the Judging Program Committee of the completed required documentation, including all related material.
- 5.2 Acceptance/advancement upon completion of requirements is by written ballot vote of the Executive Board. After consideration by the Judging Program Committee and the Executive Board of all required documentation, related material, and all other pertinent information as relates to these applicants which has been made available to the Judging Program Committee and the Executive Board, a two-thirds (2/3) favorable vote of the members present of the Executive Board is required for acceptance/advancement.
- **5.3** The CFA Executive Board may, at its discretion, announce a moratorium on the acceptance of applications for admission to the Judging Program for a specified time period.
- 5.4 The Executive Board cannot determine whether any applicant, no matter how highly recommended, will be able to translate theoretical or technical knowledge of standards, handling techniques, and mechanics into actual practice in the judging ring. For this reason, acceptance to the Judging Program will be in the status of Trainee and only after he/she has demonstrated his/her abilities in the various stages of the program to the satisfaction of the Judging Program Committee and the Executive Board will he/she be advanced to a higher status. In no instance will any step in the program be omitted. All requirements stated are irreducible minimums.
- **5.5** An applicant, once accepted, will not be dropped from the program except by action of the Executive Board by a two-thirds (2/3) unfavorable vote of the members present.

SECTION 6

TRAINEES

6.1 Color Classes For Trainees – Breed/Division Color Class Evaluations

a. Applicants who have been accepted to the Judging Program are designated as trainees and are eligible to do breed/division color class evaluation work under the supervision of an approved judge; however, no trainee shall be assigned to any

- approved judge who personally recommended the trainee for acceptance to the Judging Program.
- b. Trainees will secure written permission from the show manager of clubs at whose shows they will do any type of breed/division color class evaluation training. This must be sent to the Judging Program File Administrator with the names of the officiating judges for that show not less than three weeks prior to the opening date of said show.

The Judging Program File Administrator will assign the trainee to the instructing judge who he/she feels will best benefit that trainee. Shows where a trainee is authorized to work with two supervising judges at the same show will count as one show/class credit.

- c. Trainees are permitted at the following format shows:
 - Saturday or Sunday of a back-to-back show;
 - Two day Allbreed shows (may train both days);
 - One-day all longhair or one-day all shorthair shows;
 - Two-day specialty shows (one day given to longhair, and one day given to shorthair;
 - One-day 6 ring shows, on a limited basis.
- d. Only one trainee is allowed per specialty. The number of trainees allowed is limited to two (2); one (1) longhair and one (1) shorthair.
- e. Trainees may not schedule evaluation training on two (2) consecutive weekends, except in specific situations outlined in this section or when it is considered by the JPC to be advantageous to the trainee's progress. Exceptions will be infrequent.
- f. At the discretion of the Judging Program File Administrator, exceptions may be made to these provisions when necessary, provided that no breed is handled by more than one trainee for color class purposes.
- g. The Judging Program File Administrator reserves the right to deny permission to any trainee to work at any show with a permissible format when, in the opinion of the Judging Program File Administrator, the circumstances of that show will not serve to adequately further the trainee's progress.

6.2 Breed/Division Color Class Evaluations

 First specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.

The first two (2) training sessions will be considered primarily learning the mechanical procedures involved in judging. The last three (3) classes will be solos.

- A total of five (5) shows must be outside their region or not less than 500 miles from their place of residence. It is strongly recommended that these shows be larger, full two (2) day shows.
- b. Second specialty trainees are required to perform a minimum of eight (8) breed/division color class evaluations and handle a minimum of 500 cats.
 - At least last two (2) shows that are solo sessions must be outside their region or not less than 500 miles from their place of residence. It is strongly recommended that these shows be large full two (2) day shows
- c. Trainees in Japan must complete a minimum of two (2) sessions working with judges from the United States. These two (2) sessions must be completed in the United States or, with the approval of the JPC, in the Asian countries of the International Division.
- d. Trainees in the European Region must complete a minimum of two (2) sessions working with judges from the United States. These sessions may be completed in Europe or the United

- States for longhair. For shorthair, two (2) sessions must be completed in the United States.
- e. Trainees in the International Division-Asia/Latin America must complete a minimum of two (2) sessions working with judges from the United States. These sessions may be completed in Japan, Asia, or in the United States.
- f. If these sessions are completed in the United States, they may be held a week apart to minimize expenses. It is highly suggested that the last supervised and the first solo sessions be completed with Judges from the United States.
- g. Trainees must attend a CFA Judges' Workshop or Breed Awareness and Orientation school session within one (1) year following their acceptance to the Judging Program.
- h. The trainee may not have entries at a show where he/she is to do color classes, nor may the trainee judge a cat owned or agented by a member of the trainee's household.
- The trainee may not have access to a show catalog until after he/she has been dismissed by the instructing judge.
- j. The trainee must present himself/herself to the instructing judge under whose supervision he/she is to work prior to the start of judging for that day and will remain with him/her until the completion of all judging in that ring or until dismissal by the instructing judge.

6.3 Supervised Color Classes For Trainees

- a. The instructing judge will determine, along with the guidance of the Judging Program File Administrator, what breed/division color classes the trainee will judge. When it has been determined what color classes the trainee will handle, he/she will duplicate the judge's slips for his/her awards, copying carefully from the official judge's book. The trainee may request that a judge's book be provided by the club which will attempt to (but is not obligated to) honor the trainee's request.
- b. In order to save time and avoid undue handling of the exhibits, it is suggested that the trainee remove each cat to be judged from the judging cage and place it on the judging table. The instructing judge will then make his/her examination, in each case, while the trainee stands back and observes the handling and techniques used by the instructing judge. When the instructing judge is finished with the entry, the trainee will examine it and return it to its judging cage.
 - This procedure may be reversed at the discretion of the instructing judge.
- c. Prior to the hanging of any ribbons by the instructing judge, the trainee will mark his/her judging slip for each cat handled, giving comments on each exhibit, and will award 1st, 2nd, 3rd, in the male and female color classes; Best of Color and 2nd Best of Color, Best and 2nd Best of Breed/Division and Best Champion of Breed/Division, if appropriate.
 - These decisions are to be arrived at independently and without consultation at the time of marking. Each entry must be judged by the CFA standard for the breed and color.
- d. Thereafter, the instructing judge will hang all ribbons according to his/her own decisions. The written awards of the trainee have no official bearing on the awards given by the instructing judge.
- e. When a breed/division color class has been completed by both the instructing judge and the trainee, they should confer privately to compare and discuss awards.
- f. Trainees must complete the color class slips in duplicate and give one copy at the show to the instructing judge. The remaining copy must be scanned and emailed/faxed or mailed to the Judging Program File Administrator, along with a catalog marked both with the finals of the instructing judge and the breeds/divisions/color classes that were used for training.

Administrator, the trainee shall make a copy of this record for personal reference in the future. Trainees are expected to be proficient in the marking and utilization of all CFA judging forms. These materials must be scanned and emailed/faxed or mailed within two (2) days after the show to insure the trainee has the opportunity to be informed of his/her use of such records prior to the trainee's next scheduled color class session.

6.5 Solo Color Classes For Trainees

- a. When the trainee has judged satisfactorily a sufficient number of color classes to be deemed ready for more advanced work by the Judging Program File Administrator, he/she will be assigned to judge color classes along with the instructing judge under whose tutelage he/she is working, observing his/her work from a point outside the ring. Solo classes may take place over a two-day period.
- b The instructing Judge and the Judging Program File Administrator will decide which color classes, breeds or divisions will be judged by the trainee. The instructing judge will take the stand and judge the entries and mark his/her judging book. The trainee's classes will be printed with the classification as to Champion or Grand Champion status. The trainee is then called to the ring by the instructing judge, who will observe the trainee from the audience as the trainee judges the entire class. The trainee will award 1st, 2nd, 3rd, in the male and female color classes; Best of Color and 2nd Best of Color, Best and Second Best of Breed/Division, and Best Champion of Breed/Division, if appropriate.

The ribbons/permanents used will be from the supply provided to the judge at his/her table. The trainee will hang ribbons in accordance with his/her decisions and mark the awards in his/her judge's book. At the completion of the trainee's judging, he/she will remove his/her ribbons and the instructing judge will return to the ring to hang the official ribbons. The trainee's awards have no official status. Trainees will use ribbons/permanents provided by the show-producing club. At the discretion of the instructing judge, he/she may request the trainee to prepare and present a top five/top ten final.

- c. A private discussion between the instructing judge and the trainee will follow.
 - NOTE: It is expected that there will be some differences in the decisions of the trainee and the officiating judge. The trainee will be asked to present justifiable reasons for his/her decisions and may be asked to do additional color class work.
- d. The instructing judge in each instance will complete and sign an evaluation form which may be scanned and emailed/faxed or mailed to the appropriate Judging Program File Administrator. Judges are requested to make pertinent comments on both the tangible and the intangible aspects of a trainee's qualifications for judging in addition to answering the specific questions on the form and also to make any suggestions which they feel will be helpful to a trainee for the future and for the Judging Program File Administrator in making a realistic evaluation of a trainee's progress. It is important that both the Judging Program Committee and the Executive Board have as much information as possible on the performance of a trainee in the ring before the Executive Board must decide whether to promote, defer or drop a trainee from the program.
- **6.6** When the services of a trainee are used to judge household pets, he/she will be reimbursed as specified in the CFA Show Rules.

- **6.7** No Trainee shall discuss possible invitations to judge or accept any invitations contingent on advancement by the Executive Board to the status of Apprentice Judge.
- 6.8 Trainees will have two (2) years to complete the required breed/division color class evaluation training. An extension may be granted by the Executive Board for medical reasons or extenuating circumstances. Those trainees not completing color classes in two (2) years may re-apply after a two (2) year period.
- 6.9 Second Specialty Trainees may not begin training in the second specialty until they have advanced to Approved status in the first specialty. (This does not preclude an individual advancing to Approved first specialty and Trainee second specialty at the same Board meeting).

SECTION 7

APPRENTICE JUDGES

- 7.1 The names of trainees who have met the above requirements to the satisfaction of the Judging Program Committee will be presented to the Executive Board for possible advancement to the status of apprentice judge.
- 7.2 After consideration by the Judging Program Committee and the Executive Board of all required documentation, related material, and any other pertinent information about the trainee which may have become available, the Executive Board will cast a written ballot vote. A two thirds (2/3) favorable vote of the members present is required for advancement to apprentice status.
- 7.3 Clubs may invite any apprentice judge to judge any breed or color for which the apprentice judge is authorized.
- **7.4** Apprentice judges will adhere to all rules and regulations as set forth in the CFA Show Rules for judges.
- 7.5 Apprentice judges will charge a fee as stipulated in the Show Rules for apprentice judges. In the event a judge is in the apprentice status in one category and in a higher status in another category, he/she will charge the apprentice fee for the portion of the show which he/she judges in the apprentice status in addition to the judging fee for the higher status. The apprentice judge will be reimbursed by the hiring club for transportation, lodging, meals, taxis and tips.
- 7.6 Apprentice judges, who have any question about the procedures in this program or about the interpretation of the Show Rules and Standards, are urged to consult their File Administrator before attempting to judge a show. No consultation is permissible at a show.

SECTION 8

ADVANCEMENT PROCEDURES FOR APPRENTICE AND APPROVAL PENDING JUDGES

8.1 The following conditions must be fulfilled as requirements for advancement before any other factors are considered. In no instance will any step of the program be omitted.

The minimum number of shows for each advancement level are:

- **a.** Apprentice specialty judges must satisfactorily judge a minimum of six (6) complete championship shows and handle a minimum of 500 cats.
- **b.** Approval pending single specialty judges must satisfactorily judge a minimum of six (6) complete championship shows.
- Judges approved in one specialty and approval pending in the second specialty must satisfactorily judge a minimum of eight (8) complete championship shows, in accordance with the provisions in this Section.
- **d.** Approval Pending Allbreed judges must satisfactorily judge a minimum of eight (8) complete championship shows, in accordance with the provisions in this Section.
- **8.2** Location of shows for each advancement level include:
 - a. Judges (double specialty or higher) residing in Regions 1-7: A minimum of two (2) shows must be judged outside the judge's

- region of residence or not less than 500 miles from their place of residence for each advancement consideration.
- b. Judges (double specialty or higher) residing in Region 8 (Japan): A minimum of two (2) shows must be judged at least 240 kilometers away from the judge's residence in Japan for each advancement consideration.
- c. Judges (all) residing in Region 9 (Europe) and the International Division: A minimum of two (2) shows must be judged outside the country of the judge's residence for each advancement consideration.
- 8.3 Requirements for any specific advancement must be completed within a forty-eight month period. Apprentice judges not fulfilling these requirements will be dropped from the Judging Program; Approval Pending Specialty Judges will be dropped to Apprentice Specialty status. This requirement shall not apply to Approval Pending Allbreed Judges.
- **8.4** For each show judged by an apprentice or approval pending judge, an evaluation form, supplied by the apprentice or approval pending judge must be completed and signed by a majority of the show committee and mailed to the Judging Program File Administrator within thirty days (30) of the date of the show.
- 8.5 Advancement upon completion of requirements is by written ballot vote of the Executive Board. After consideration by the Judging Program Committee and the Executive Board of the evaluation forms, reports on the work of the judge and any other pertinent information which has been made available to the Judging Program Committee and the Executive Board, a two thirds (2/3) favorable vote of the members present of the Executive Board is required for advancement.
- 8.6 Apprentice and approval pending judges and trainees judging any show, including household pet shows, must notify the Judging Program File Administrator of any judging assignments they have accepted, a minimum of thirty (30) days prior to the first day of the show. No credit will be given for the work at any show for which such pre-notice has not been sent to the Judging Program Committee at the stipulated time, the exception being shows for which the judge is acting as a last minute substitution, in which case the Judging Program Committee must be notified when the contract is signed.
- 8.7 All requirements for advancement contained in this section are strictly irreducible minimums and fulfilling them does not guarantee consideration for advancement. Anyone in the Judging Program whom the majority of the Judging Program Committee feels would be best advised to complete further shows will have the option of withdrawing their name for consideration for advancement by the CFA Board of Directors. The Judging Program Committee will explain to the candidate the problems with their candidacy, what they can do to rectify the situation and (should the candidate decide to go forward) what the consequences would be if the CFA Board of Directors does not advance them.

SECTION 9

LICENSING

- 9.1 Payment of the annual fee (as determined by the CFA Board of Directors) is a requirement for relicensing or, in the case of an apprentice or trainee, remaining on the Judging Panel. This fee is due at the beginning of each calendar year.
- **9.2** Approved judges are licensed annually. Each name will come up before the Executive Board for review prior to licensing.
- 9.3 Approval pending judges are licensed annually. Each name will come up before the Executive Board for review prior to licensing.
- 9.4 Advancement to the status of approval pending or approved judge constitutes an automatic licensing in that status for the remainder of that licensing period.

- 9.5 An approved judge who has been inactive for more than twelve (12) months may request permission from the Judging Program Committee to take supplemental training in his/her particular status. The Advanced Refresher course will involve advanced color class and breed/division work under the supervision of approved Allbreed judges designated by the Judging Program Committee. A written report will be submitted to the Judging Program Committee by the supervising judge.
- 9.6 Failure to relicense an approved or approval pending judge requires notification and a hearing before the Executive Board, as stipulated in Article XIII of the CFA Constitution.
- **9.7** Any judge in the Apprentice or Approval Pending category receiving five (5) or more no votes will be advised, in writing, and the specific reason(s) for concern will be noted.
- **9.8** Satisfy the continuing education requirements specified in Section 12.
- **9.9** Satisfactory completion of the bi-annual Judges' Test with a score of 85 or higher is a requirement for relicensing.
- 9.10 Judges receiving a score of less than 85 must be retested with an alternate test within 90 days of receiving the original test results, and attains a score of 85 or higher. Retests are subject to a re-take fee equal to the licensing fee, which is due with the licensing fee.
- **9.11** If the retest score is less than 85, the judge will complete a Refresher Course
- 9.12 Tests postmarked after the deadline will be subject to a fee equal to the licensing fee, which is due with the licensing fee. A judge who has failed to return his/her test shall not be relicensed.
- **9.13** Apprentice judges are licensed by the Executive Board and are in a probationary status.
- **9.14** Trainees hold no license and remain in the Judging Program in a probationary status by the Executive Board.
- 9.15 Trainees and apprentice judges, being in a probationary status, may be dropped from the Judging Program at any time without notice or hearing for violation of any of the existing rules and regulations, and for violation of any which may hereafter be adopted. They may also be dropped from the Judging Program when, in the opinion of the Executive Board, it has become evident that such trainee or apprentice judge does not have sufficient handling ability, knowledge of mechanics, breeds, and standards; or is unable to translate his/her knowledge into actual practice in the show ring; or that he/she does not possess the intangible qualities necessary for the smooth and authoritative control of a show ring in all its aspects; or, in short, has not demonstrated the necessary knowledge, ability, and qualities required to contribute to CFA's prestige and public image. A two-thirds (2/3) vote of the members of the Executive Board present is required to drop a trainee or apprentice judge from the Judging Program.
- 9.16 A trainee who has been dropped from the Judging Program or a judge who has been dropped from the panel of judges through failure to relicense may reapply after the lapse of two (2) years. Judges who reapply will be considered for reinstatement in the next lower status than that held when not relicensed.
- 9.17 Each applicant for admission to the Judging Program, each trainee, and each member of the CFA panel of judges, must agree to the following statement before being considered for admission or advancement, or permitted to function under this program as a CFA judge:

"I understand that only those applicants with unquestionable moral character and impressive credentials will be considered for acceptance into the CFA Judging Program. I agree to abide by and accept any recommendations and decisions made by the Judging Program Committee, the CFA Board of Directors or CFA regarding this initial application, as well as any consideration for advancement in

the future. All decisions shall be binding and final, in accordance with current and future CFA Show Rules and CFA Judging Program Rules."

Moreover, each applicant, trainee or member of the CFA panel of judges will maintain their cats in such a manner that meets or exceeds the minimum standards/requirements for a CFA Approved Cattery.

In addition, each applicant, trainee or member of the CFA panel of judges agrees to abide by the Judges' Code of Ethics currently in effect. Payment of the application fee or the annual license fee is considered as agreement to abide by all terms of this paragraph.

- **9.18** The Executive Board, at the recommendation of the Judging Program Committee, or at the request of any judge, supported by suitable written request, may grant a judge or trainee a leave of absence for a period not exceeding one(1) year. The judge or trainee will be authorized to commence participation in the Judging Program in the same status as when he/she was placed on leave of absence.
- 9.19 Approved Judges must officiate at least three (3) CFA shows in two (2) years in order to be relicensed. Judges who have not fulfilled this requirement will be placed in Inactive Status and must complete a Refresher Course before returning to active Specialty or Allbreed status.
- 9.20 When there is verifiable concern about any judge being able to continue his/her judging duties and/or ability to travel to officiate at a show, the CFA Board, time permitting, or CFA Executive Committee may:
 - a. Request that medical clearance by the treating physician be supplied and verified before the judge may fulfill any existing assignment or accept any new assignment.
 - **b.** Place a judge on Medical Leave of Absence until such medical clearance is supplied and verified.

Responsibility for cancelling shows and associated travel arrangements remain the obligation of the judge and must be undertaken immediately upon Board/Executive Committee action.

SECTION 10 JUDGING INVITATION CLARIFICATIONS

10.1 Judging Invitations to CFA Judges by Non-CFA Associations

- a. Invitations to CFA judges from clubs affiliated with non-CFA cat associations not domiciled in the U.S. are subject to the approval of the CFA Judging Program Committee and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges. A Judge may judge only the specialty/specialties in which he/she is approved.
- b. Judges invited to guest judge for eligible international cat associations MUST request permission and receive approval from the CFA Judging Program Committee prior to signing a contract. Such approval is conditional upon there being no licensed CFA show scheduled within a 500 mile (or equivalent kilometer) radius or within a country in Europe of the subject show, at the time the approval is granted. CFA show(s) licensed after approval has been granted will not negate the approval.

10.2 Judging Invitations to CFA Judges from International Division CFA Clubs

Invitations from CFA clubs in the International Division may be considered by Approved or Approval Pending judges, including those that are Approved in one specialty and at least Apprentice in the second specialty, or judges at any level that reside in Regions 8, 9 or the International Division. A Judge may judge only the specialty/specialties in which he/she is approved.

10.3 Invitations to Non-CFA Judges to Judge a CFA Show

 Invitations from CFA clubs for non-CFA Judges are subject to the approval of the CFA Judging Program Committee and may be considered only by Approved Allbreed, Approval Pending Allbreed or Approved Specialty Judges whose license from an accepted association is on file with the Judging Program Committee and who have been actively judging with their parent association for a minimum of five (5) years. Approved individuals may guest judge for CFA a maximum of ten (10) times per show season and a maximum of three (3) times per club, per show season. A Judge may only judge the level at which they are licensed.

- b. CFA Judging contracts will be used on all authorized CFA shows. CFA Show Rules and CFA Breed Standards are to be followed by ALL judges authorized to officiate as guest Judges at CFA shows.
- c. A Guest Judge Evaluation Form will be completed by the club and mailed to the Judging Program Committee within thirty (30) days of the show. No further guest judging requests will be approved for that club until all outstanding evaluations have been submitted by the club.

SECTION 11

CONTINUING EDUCATION OF ALL TRAINEES AND JUDGES

- 11.1 Beginning May 1, 2011, all Trainees and Judges must accrue twelve (12) continuing education units (CEU's) over a five (5) year period to continue to be licensed as a CFA Judge. The five (5) year period begins on the date an individual enters the CFA Judging Program. Judges may select from the following methods to meet the requirements.
 - **a.** Attendance at a CFA Judge's Workshop. Each workshop earns three (3) CEU's.
 - b. Attendance at the general session and a LH or SH portion of the CFA Judging School/BAOS including the practical lab earns ten (10) CEU's.
 - c. Participation as an instructor at a CFA Judging School/BAOS which includes the presentation of three (3) breeds and conducting a portion of the practical lab earns twelve (12) CEU's.
 - **d.** Working with a Trainee at a CFA Show for an official supervised or solo session earns five (5) CEU's.
 - e. Completion of breed presentations and tests from the online library of CFA Breed Presentations. Each presentation earns one

- (1) CEU. Judges who want to review some or all of the topics for personal reasons, as well as to fulfill continuing education courses, are encouraged to complete as many as they wish.
- f. From time to time, the CFA Judging Program will grant Continuing Education credit for other activities related to the judging of the pedigreed cat, such as breed seminars and attendance at other courses.

11.2 Continuing Education Report Card:

- a. Each CFA Judge/Trainee is responsible for the completion and submission of a CEU Report Card no less than sixty (60) days before the end of each five (5) year period.
- **b.** The Record Keeper for the CFA Judging Program will record and provide information to the Judging Program Chair as judges complete their records.

SECTION 12

CONDUCT OF ALL TRAINEES AND JUDGES

- **12.1** Every Trainee and every Judge, in whatever status, shall at all times conduct himself/herself in such a manner as shall bring credit on himself/herself, his/her association, his/her fellow judges, and the cat fancy.
- **12.2** It is expected that all courtesy will be extended by the judge to other judges, spectators, show committees, show secretaries, and other persons or organizations connected with CFA activities.
- **12.3** It is expected that each person in the Program will reply promptly to any inquiry seeking his/her services.
- 12.4 Each person connected in any capacity with this Program should conduct himself/ herself at all times in a professional and dignified manner, in and out of the judging ring, remembering that he/she is serving in the capacity of an Ambassador for CFA, and seek to be a credit to this organization.

The Cat Fanciers' Association, Inc.

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